**CULVERHOUSE DEI WOMEN’S LEADERSHIP INITIATIVE**

**DEI** **Women’s Leadership Initiative:** This initiative involves a collection of efforts designed to bolster and support the presence and success of female students and professionals, focusing on supporting the development of pre-college and college women who are interested in or are majoring in business, with an emphasis on leadership development and functional areas where women are underrepresented.  It is a key part of the [Culverhouse DEI Model](https://alabama.app.box.com/s/iazf6ln4w2cojrurz8lswgd0ews9pe93).

* **Women in Business Conference** (March 25th and 26th, 2022): An event designed for alumnae and professional women to inspire, support and help develop female students in business, with networking and enriching sessions.  This effort builds on our [Women’s History DEI Speaker Series,](https://culverhouse.ua.edu/news/2021/03/culverhouse-womens-history-month-speaker-series-starts-march-2/) utilizing the input and skills of some of those participants, along with other alumnae. Starting with the organizers, volunteers, and then attendees, the **Culverhouse Alumnae Network (CAN)** is being formed to promote ongoing networking among female professionals with a connection to Culverhouse, to support Culverhouse generally, and to specifically to help in developmental initiatives related to female students and younger graduates.
* **Minerva Young Women’s Summer Program:** An academic camp for high school women to encourage and develop their leadership skills and expose them to business as a major and career path, with an emphasis on areas where women are underrepresented, including leadership. This builds on [Diversity in Business Bridge Program](https://culverhouse.ua.edu/news/2020/12/ua-protective-life-partner-to-assist-underrepresented-students/). The Minerva Program will be held June 12-18, 2022.

* **Women’s Leadership Mentoring Program:**For matriculating female Culverhouse students, utilizing cascading mentorship to support academic success, professional development, and career preparation, with an emphasis on leadership.