

FACULTY FORUM MINUTES

August 19, 2017

Alston 10

3:00 pm

Dean Palan opened the meeting at 3:00 pm by welcoming the faculty and staff back for the 2017-2018 semester and invited the Department Heads and Directors to introduce their new faculty and staff.

New Faculty Members:

School of Accountancy

Quinn Swanquist

Sophia Kennedy

EFLS

Daniel Bauer

Lixiong Guo

Erik Johnson

BC Kim

Sandra Mortal

Josh Pierce

Alan Tidwell

Cary Deck

Michael Price

Laura Razzolini

George Zanjani

ISM

Greg Bott

Yuanyuan Chen

Nickolas Freeman

Matthew Hudnall

Allen Johnston

Jennifer Nunnelley

Gary Spurrier

MGT

Erica Edwards-Langford

Michael Ford

Vishal Gupta

Dwight Lewis

Russell Matthews

Kimberly Stowers

New Professional and Clerical Staff Members:

ACIIR: Kaylin Bowen, Boyi Zhuang

Alabama Center for Real Estate: Kayla Cowan, KC Conway

Alumni and Corporate Relations: Nancy Perrine

Dean's Office: Haley Lake

The Edge: Shelbra Norris

EMBA – Hayley McNeill

ISM – Misty Yarbrough

Institute of Business Analytics – Kathy Deck, Devin Rodgers

MBA – Emily Henry

MKT – Bonnie Ward

Student Services: Tonya Appling, Randi Hamm and Erin Mahoney

Technology Group: Devanshu Matlawala

1. **AACSB Announcements** –Dean Palan informed the group that the AACSB visit would be January 28-30 and that we are in the process of finalizing the reports and will be setting up several informational meetings in the Fall. Some of the critical areas to be reviewed of our strategy and mission, our assurance of learning, and faculty qualifications as these will be looked at.
2. **Hiring and New Building updates.** The college is currently in the process of filing 18 faculty positions. We are also waiting for approval from the Board of Trustees on our choice for the architects, hopefully we will be able to proceed with planning and have the plans approved by the April 2018 Board of Trustees Meeting.
3. **Strategic Plan Update** – Dr. Halbesleben announced the since the approval of the strategic plan in the spring we have begun implementation of the plan by hiring two new associate deans. Now the focus will be on the metrics of the plan, and to focus on three major goals: student experiences, producing thought leaders, and building an inclusive community. Along with the associate dean positions, we have hired a new Director of Diversity. In the future we will look at hiring and retaining other staff positions. We will also begin to evaluate our curriculum, a process that should be improved by the new Faculty Forum bylaw changes.
4. **Announcements:**
 - a. The Institute of Business Analytics will become the research hub for the college, located in the business analytics lab.
 - b. Our website will soon feature a Faculty and Staff resources page that will have faculty staff handbooks, committee information and other resources.
 - c. Promotion and Tenure binders will become digital and the process will be conducted through the Digital Measures platform from this year on.
 - d. Dean Palan mentioned that we need to work on a better way to documentation the assurance of learning data and provide it to the faculty. Dr. Williams announced that here will be an assurance of learning meeting on Monday to help provide feedback on the AOL processes.
 - e. AACSB has recently rebranded and changed their logos, and putting more emphasis on their international connection and with educators and businesses.

The meeting was adjourned at 4:00 pm.